



Farm and Ranch Safety and Health Association

Health and Safety for Seasonal Agricultural Workers in BC

**CASA Conference – FARMSAFE 2012
St. John's Newfoundland**

Health and Safety for Seasonal Agricultural Workers in BC



Jointly funded by CASA and FARSHA



Presentation Overview

- **SAWP Program in BC**
- **Employers Health and Safety Responsibilities**
- **FARSHA's Role**
- **SAWP: Health and Safety Orientation Program**

SAWP Program in BC

- Origin
- The Demand
- Logistics
- Sustainability



Employers Health and Safety Responsibilities in British Columbia

- **Workers health and safety rights**
- **WCB coverage**
- **Occupational Health and Safety Regulations**
 - **Health and safety orientations**
 - **Awareness of hazards**
 - **Health and safety education and training**
 - **Appropriate PPE**



SAWP Program in BC

FARSHA's Role

Assist Employers and Workers

- [Orientations \(language of choice\)](#)
- [Education and training \(language of choice\)](#)
- [Resources \(language of choice\)](#)

SAWP Program in BC

Spanish

Punjabi

Vietnamese

English



SAWP Program in BC



SAWP Program in BC

PROTECCIÓN PARA TRABAJADORES EN LOS CAMPOS AGRÍCOLAS DE PESTICIDAS

ਸਿਸਟੀਮਾਈ ਸੇਫਟੀ ਫਾਰ ਫੀਲਡਵਰਕਰਜ਼

PESTICIDE SAFETY FOR FIELDWORKERS



New Workers in Your Vineyard

An Employer's Guide
Being new on the job is a high-risk activity.

- English and some of the basics of the job to each new worker before the start of work.
- Provide names and contact information to each, to their supervisor, first aid attendant, and (if applicable) worker health and safety representative.
- Check regularly on each new worker, and encourage workers to ask questions and report hazards promptly.
- Follow up the training frequently to be sure it has been understood.
- Continue regular supervision to be sure the training followed, and that work standards are not developing.

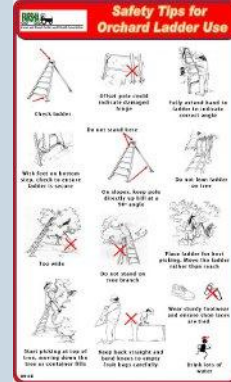
New Workers in the Vineyard

Nouveau travailleur de viticole? Guide du travailleur

Le fait d'être à titre de nouveau travailleur constitue une activité à haut risque.

Nuevos Trabajadores en el Viñedo

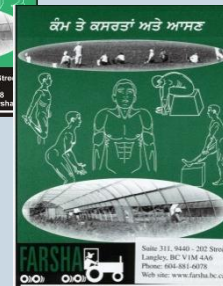
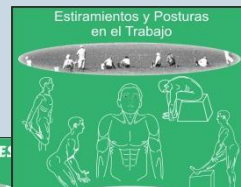
Viñedo
Guía para el Trabajador



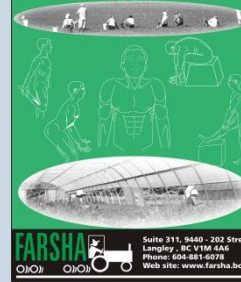
Sistema de Información de Materiales Peligrosos en el Lugar de Trabajo (WHMIS por sus siglas en inglés)

Clases de Peligros y Símbolos

CLASE A GASES COMPRESOS	CLASE B MATERIALES INFLAMMABLES/COMBUSTIBLES
CLASE C OXIDIZANTES	CLASE D MATERIALES TÓXICOS E IRRITACIONES
CLASE E CORROSIVOS	CLASE F MATERIALES PELIGROSAMENTE REACTIVOS



STRETCHES AND POSTURES AT WORK



Nuevos Trabajadores en la Hortaliza



Guía para el Trabajador



ਕੀ ਤੁਸੀਂ ਸਬਜ਼ੀਆਂ ਦੇ ਕੰਮ ਵਿੱਚ ਨਵੇਂ ਆਏ ਹੋ?

ਕੀ ਤੁਸੀਂ ਸਬਜ਼ੀਆਂ ਦੇ ਕੰਮ ਵਿੱਚ ਨਵੇਂ ਆਏ ਹੋ?

SAWP Health and Safety Program in BC “The Project”

Program initiated from a concern
Phase 1: a collaboration

A Booklet (in Spanish):

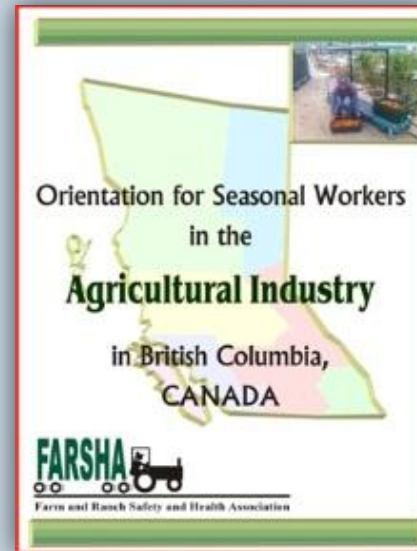
“Orientation for Seasonal Workers in
the Agricultural Industry
in British Columbia”



SAWP Health and Safety Program in BC

Phase 1 – continued

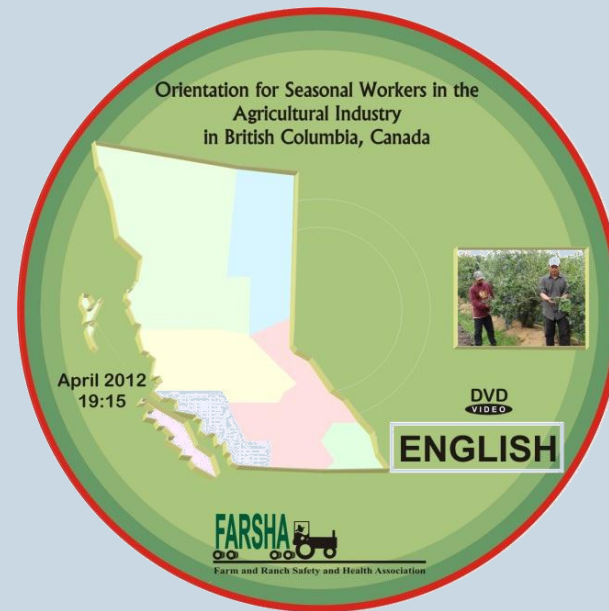
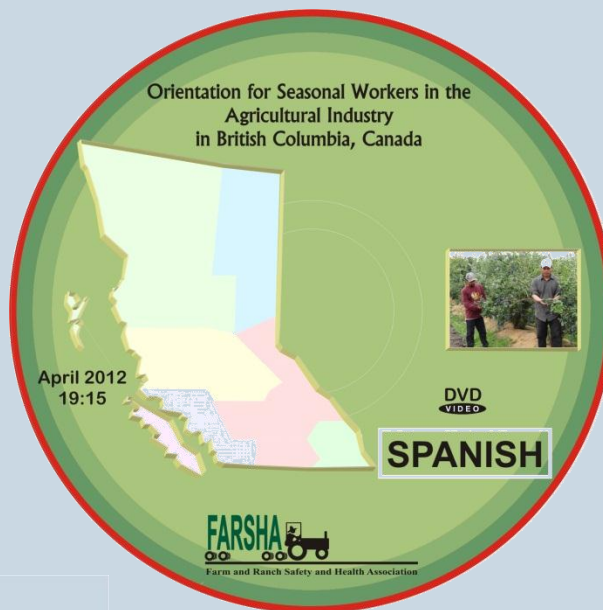
FARSHA delivers orientation booklets to producers



SAWP Health and Safety Program in BC

FARSHA initiates Phase 2 from another concern !

Phase 2: The creation of a DVD to compliment the booklet



SAWP Health and Safety Program in BC

Orientation Booklet and DVD Content:

1. Stretches and Postures at Work

2. Heat Disorders

3. Pesticide Safety

4. WHMIS

5. Hand Washing

6. Confined Spaces

7. Warning Decals

8. Agricultural Machinery

9. Personal Protective Equipment

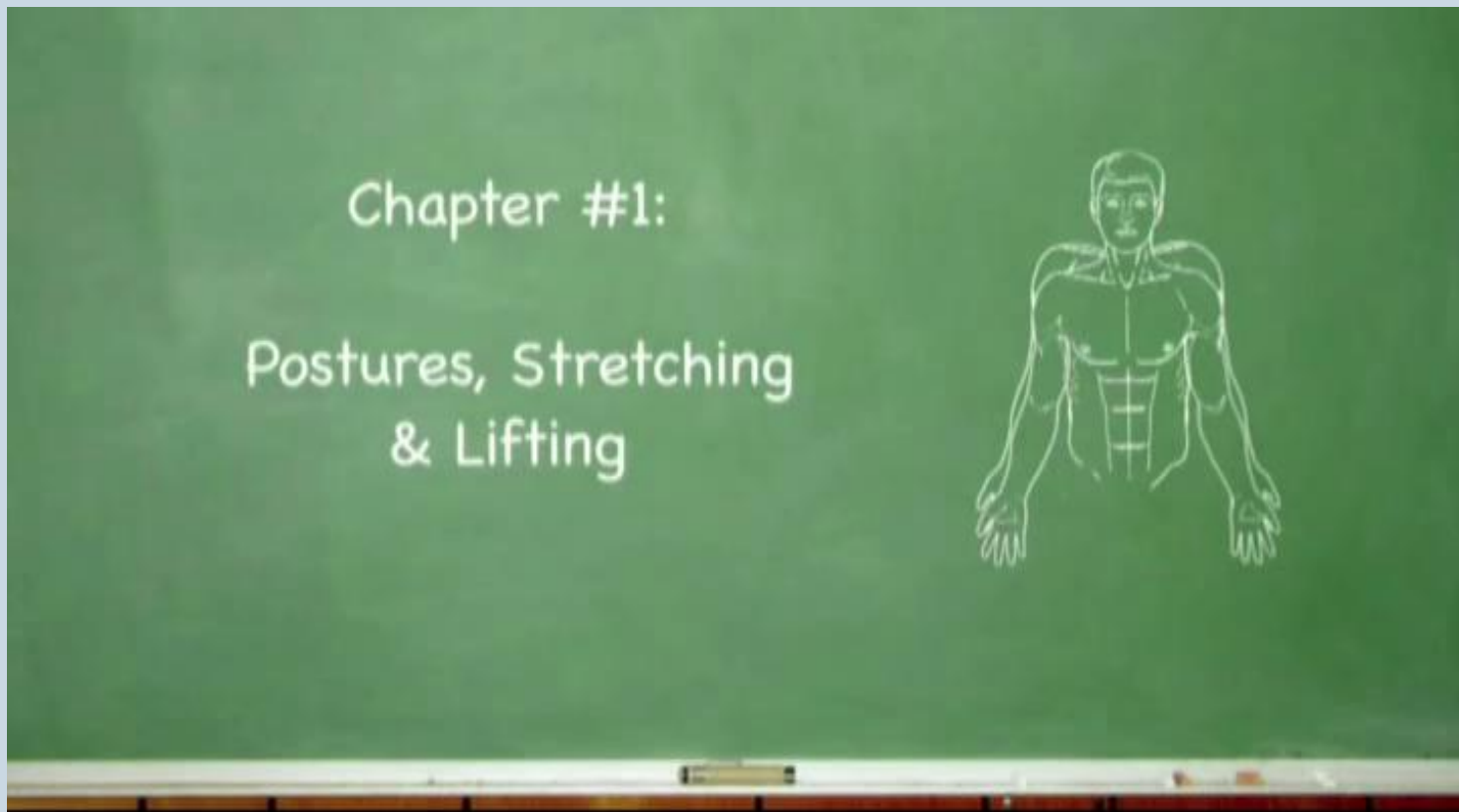
10. Safe Ladder Skills in the Orchard

11. Emergency Information

SAWP Health and Safety Program in BC

Orientation Booklet and DVD Content:

1. Stretches and Postures at Work



SAWP Health and Safety Program in BC

Orientation Booklet and DVD Content:

2. Heat Disorders



Muscle Cramps

SAWP Health and Safety Program in BC

Orientation Booklet and DVD Content:

3. Pesticide Safety



SAWP Health and Safety Program in BC

Orientation Booklet and DVD Content:

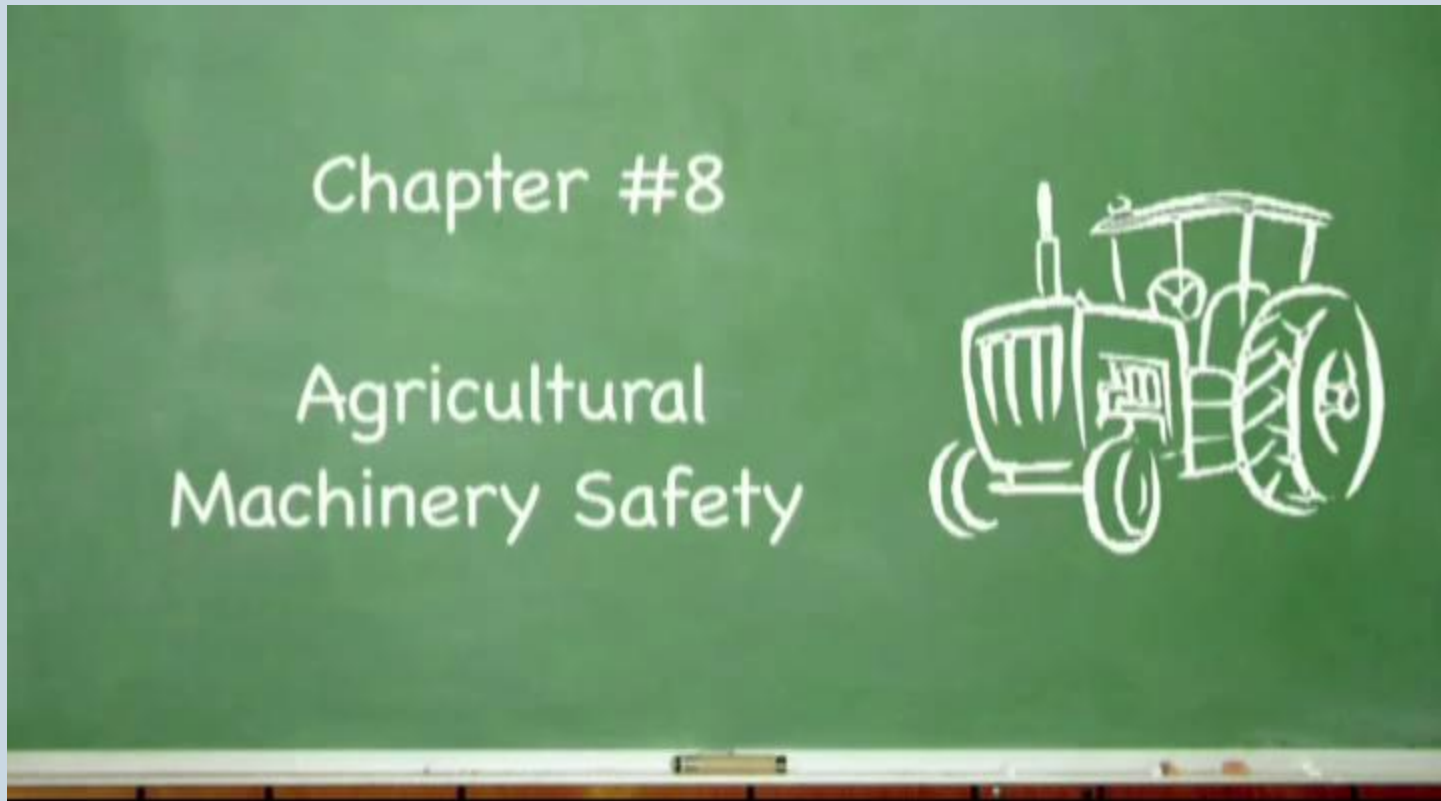
5. Hand Washing



SAWP Health and Safety Program in BC

Orientation Booklet and DVD Content:

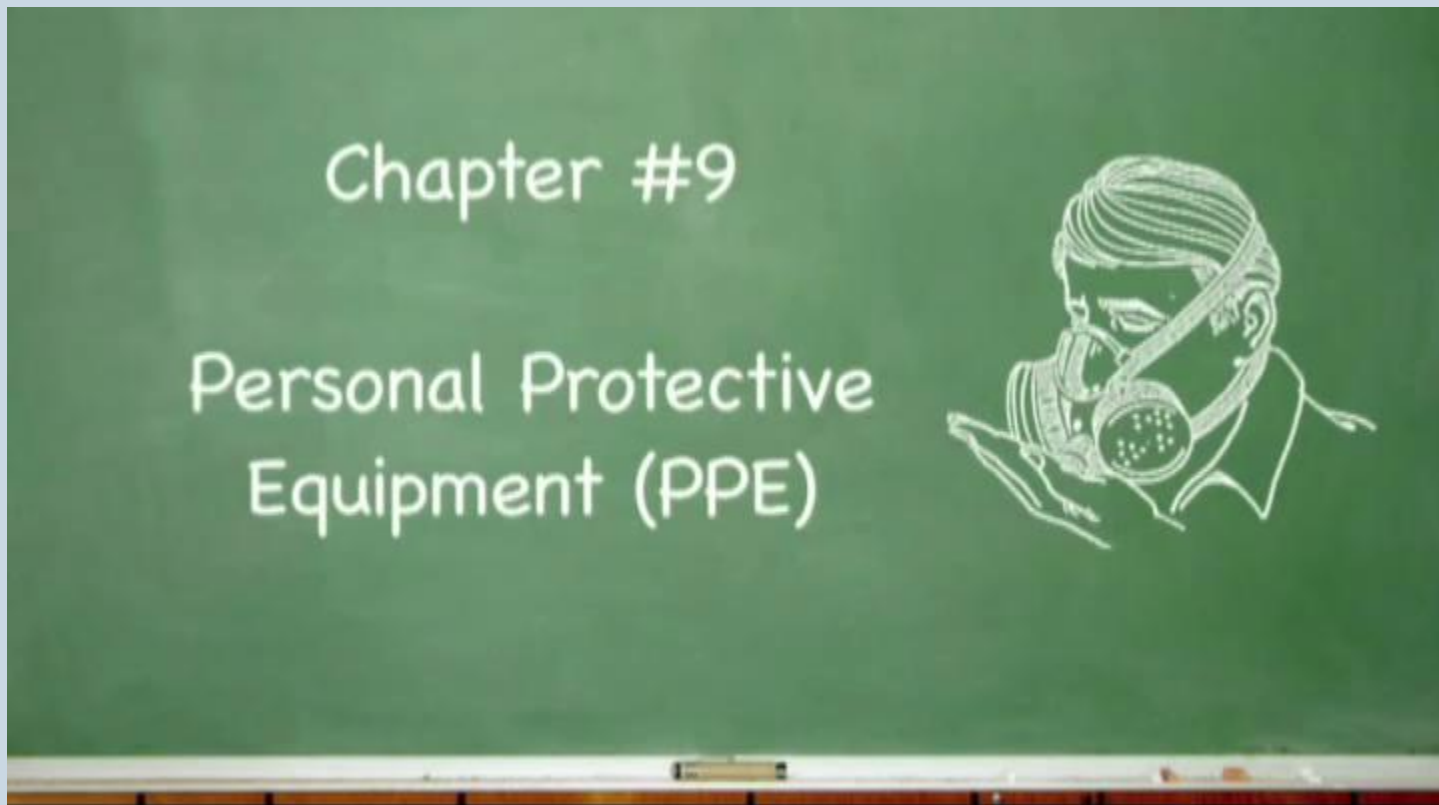
8. Agricultural Machinery Safety



SAWP Health and Safety Program in BC

Orientation Booklet and DVD Content:

9. Personal Protective Equipment



SAWP Health and Safety Program in BC

Conducting the orientation:

- ✓ **The Orientation Booklet and DVD**
- ✓ **New Workers Guide - For the Employer and Worker**
- ✓ **Hazards Particular to the Worksite**

FARSHA SAWP Worker Orientation Resources

Seasonal Agriculture Worker (SAWP) Orientation Package

- Seasonal Agriculture Worker (SAWP) Orientation Requirements leaflet
- SAWP orientation booklet
(English version)
- SAWP orientation video
(Spanish version)



The package is intended to be given to each employer. The leaflet outlines orientation requirements, details, information etc. that important for the employer to know. The Spanish video is for the employer to play for their SAWP workers. The English version of the booklet is for the employers own reference so they know what is in the Spanish version of the booklet.

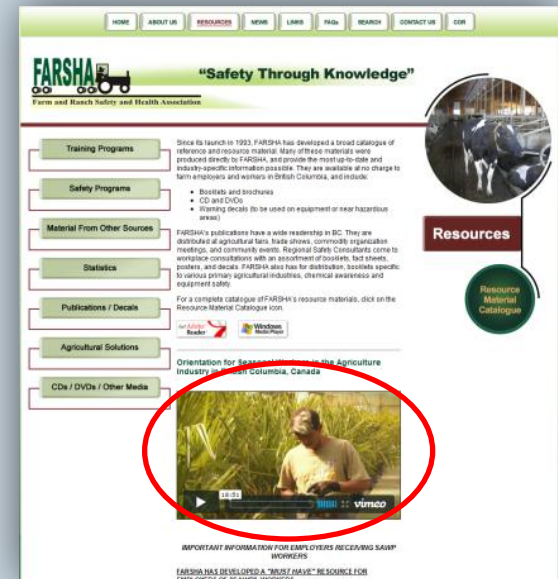
- **SAWP orientation booklet (Spanish version)**

- Employers are encouraged to give each SAWP worker a copy of this booklet when conducting orientations.



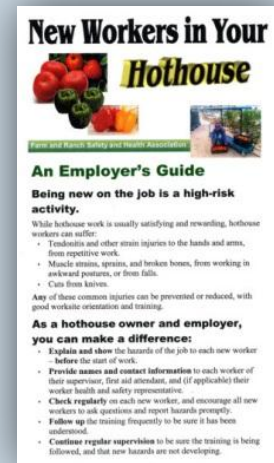
- **SAWP orientation video (English version)**

- The English version of the SAWP orientation video is for the employers own reference so they know what is in the Spanish version of the video.
- The employer can access and watch this video streaming via FARSHAs website under the resources tab towards the bottom of the page.



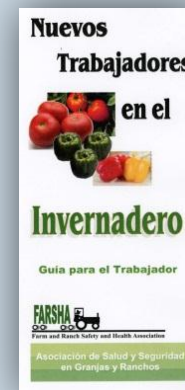
- **New workers in your... An employer's guide (English version)**

- As explained in the leaflet, the video and booklet do not constitute a thorough orientation. So, the employer should also use this guide when conducting orientations.



- **New workers in the... A workers guide (Spanish version)**

- Employers are encouraged to give each SAWP worker a copy of the guide when conducting orientations.



SAWP Health and Safety Program in BC

Next Steps:

- **Produce in Punjabi**
- **Produce in Vietnamese**
- **Other Languages**
- **Make Available to CASA for Use by Others**

Questions?

Farm and Ranch Safety and Health Association (FARSHA):

Local calls: (604) 881-6078

Toll-free: 1-877-533-1789

FARSHA's web site: www.farsha.bc.ca